



Missouri State Council

Missouri ENA State Council Meeting
February 28, 2025
10:00 AM – 1:00 PM CST

Meeting Agenda

Friday, February 28, 2025

Microsoft Teams Meeting

Attendance: See end of report

- **Call to Order – 5 minutes**

- Establish Quorum – Quorum established

- Welcome/Introductions

- Rebecca Saling – St. Lukes Health System

- Adoption of Meeting minutes from October

Discussion/Summary: Add attendance to the bottom of the minutes.

Motion: Motion made to approve;

Action: Minutes for both Strategic planning and the October meeting were approved.

- Conflict of Interest Disclosure – No COI disclosed

Discussion/Summary:

- **President’s Report – 5 minutes**

Thank you to everyone for all of the hard work last year. There was a lot of participation.

Angie reviewed some of the information from the annual report that she submitted to National highlighting our activities from last year.

Things coming up:

Day on the Hill

2025 ENA Global Exchange

Academic scholarships applications are opening up- please take advantage of them.

Treasurer’s Report – 5 minutes

Current financial balance sheet presented –moved and accepted to approve report

- **Committee Reports and Discussion– 40 minutes**

- **Compliance –**

- **Goals**

- Completing the review of the Bylaws to align with National’s structurally and verbiage NLT April 15, 2025
- Starting review of the current MOENA policies with a goal of 75% to be approved and the remaining 25% of the policies to be under review.

- **Trauma/Pediatric –**

- **Goals**

- Complete needs assessment for the state
- Promote ENPC & TNCC courses in underserved areas.
- Develop and mentor instructors and course directors.
- Revise the grant voucher with a points system for participants in underserved areas.



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- **Education –**
 - **Goals**
 - Offer 2 certification review courses
 - Offer quarterly education opportunities – “MO ENA Happy Hour”
 - Provide education at 2 MOENA State Council Meetings
- **Government Affairs –**
 - **Goals**
 - Determine present bills in the 2025 legislature that impact the practice of emergency nursing or those we serve and follow through with letters of support or opposition.
 - Attend and Participate in at least one legislative day in Jefferson City.
 - Meet with at least four legislators or staff in Jefferson City by March of 2025
 - Testify at, at least one hearing
 - Have at least one 1-on-1 call with GA national about goals and needs
 - Participate in Day on the Hill in Washington DC
 - Have at least three committee members attend
 - Take at least one new person if they are interested
 - Meet with at least three federal legislators during Day on the Hill to support National ENA’s legislative agenda
 - Participate in 50% of scheduled calls with the national ENA Director of Government Relations/ Chief Government Affairs Officer
 - Have at least 3 GA meetings
 - Get at least one new person interested in the GA committee before the end of the year.
 - Find a CO-Chair
 - Build relationships with other professional organizations with similar lobbying interests.
- **QSIP/ Nursing and Advanced Practice –**
 - **Goals**
 - Disperse bedside shift report education materials and data to help implement in EDs across the state.
 - Provide evidence-based education to help lower blood culture contamination rates across the state.
 - Disperse education materials/ education sessions and assist with community outreach to educate the community about button batteries.
 - Disperse Stop the Bleed Kits that have been received by Nina by May 2025
 - Host a class for Advanced Practice Nurses to practice suturing skills by the end of summer 2025.
- **Marketing/PR –**
 - **Goals**
 - Support committees by providing MOENA branded marketing materials as requested.
 - Provide at least 30% MO Emergency Departments with MOENA branded materials throughout the year.
 - Improve the utilization of the MOENA Facebook page in 2025.



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- **Membership –**
 - **Goals**
 - Increase membership by 5% - As of 12/12/2024 28 members - by the end of 2025.
 - Develop an “exit interview” strategy to collect data on why members are not staying by the June state council meeting.
 - Present two (2) scholarships for National and ensure recipients of the scholarships present at a future 2025 MOENA meeting.
 - Create a standard method the delivery of sympathy responses for members of the state council by the April state council meeting.
 - **WPV Sub-Committee** - not currently active
- **Unfinished Business – 5 minutes**
- **New Business – 60 minutes**
 - **Helmet repeal law and Infographic** – MOENA has been invited to participate in a coalition to repeal the helmet law. P. Clutter is asking for permission for the MOENA STATE Council to support this initiative. Motion made, seconded and approved that MOENA STATE Council would like to support this initiative.
 - **Govt Affairs** – Discussion regarding testifying at the state level with MOENA approval, esp. when some legislation is moving through the process quickly. Recommendation -> reach out to the Board when a quick response is needed and a decision can be made outside of a regularly scheduled meeting regarding the support of certain legislation. The state council can be updated at the next regularly scheduled meeting as needed.
 - **Resolutions** – due in May for General Assembly.
Suggested Topic – open board meeting at National. Discussion held, members agreed that this topic should be brought back up with National. Angie will check with our board liaison to see if there is a change in policy at National regarding this issue. If not, we will consider submitting a resolution.
 - **Membership discount code:**
Group Membership Discount Code: 2025GRMO (case-sensitive, no spaces)
Eligible Membership Packages: National and International Member - 1 Year Membership option only
Discount Amount: \$10
Discount Code Valid: until 12/31/2025 (If you need it extended, please feel free to reach out)
Process: Login to www.ena.org and enter the discount code at checkout
 - **Conference Scholarship** – will discuss at the March meeting. Maybe live stream the picking of the winners. More info coming.
 - **Delegate Points** - working to complete the form. Need to get additional members by May 15th to increase the overall number of delegates.
 - Open positions in 2025
 - Director-at-Large
 - President-Elect
 - Secretary
- **Open Discussion**



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- **David – archiving records – State Historical society – would be interested in storing. SHSMO.org**
- **2025 Meeting Dates:** 2025 Meeting dates:
 - Feb 28th – Teams Only Meeting
 - May 30th – In-person/Teams Meeting
 - **Lake Regional Hospital’s 3rd Floor Conference Rooms**
 - 54 Hospital Drive, Osage Beach
 - August 15th – Teams Only Meeting
 - Oct 24th – In-person/Teams Meeting – Lake of the Ozarks Location TBD
- **Meeting Adjourned –**

Committee Reports:

Treasurer’s Report:

Current Balances (as of 2/27/2025)

Asset Accounts	Balance
Checking	
Money Market	
CD – 5 Month – 3.92% - Maturity 7/31/25	
CD – 9 Month – 3.54% - Maturity 11/3/25	
CD – 13 Month – 3.05% - Maturity 3/3/26	
TOTAL Assets	

Since January 1, 2025 the following income was received:

Account	Total
Course Ops Revenue	\$19,600.00
Membership Revenue	\$1,592.50
Interest Income	\$383,.63
TOTAL INCOME	\$21,576.13

Expenses for the same period were:

Account	Total
Charitable Contributions (ENAF Donation)	\$5000.00
Special Course Ops Funds	\$400.00
Finance	\$14.99
State & Chapter Leaders Conference	\$5016.60
TOTAL EXPENSES	\$10,431.59

Since December 2024, the board made the decision to remove funds from the money market account to purchase 3 Certificate of Deposits from US Bank. Those CDs are reflected above with their interest rate and maturity dates.



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Compliance:

Compliance Committee update – February 2025

- Completing the review of the Bylaws to align with National’s structurally and verbiage NLT April 15, 2025
- Starting review of the current MOENA policies with a goal of 75% to be approved and the remaining 25% of the policies to be under review. The first round of reviews are included below:
 - o Antitrust
 - o Budget
 - o Committee
 - o Conflict of interest
 - o Debit and Credit Card Usage
- Next Meeting is March 4, 2025 @ 5-6pm

Trauma/Pediatric:

Upcoming Instructor Courses

- a. ENPC- February 11th in Fenton, MO
- b. TNCC- No instructor classes scheduled at this time.
Course Director and Faculty mentoring needs.
- a. No requests currently.

Open discussion

- a. Pam Jackson is working with Mosaic with TNCC. New instructors in place and now working on course directors.
- b. Lori Unruh taught TNCC classes at Bothwell in Sedalia. They were requesting ENPC classes.
- c. Renewal courses vs Challenger Courses
 - i. The participant has 6 months after expiration of TNCC to take a renewal course without completing the full 2-day course per National.
 - ii. Different locations have different requirements for a participant to take a challenger course.
1. Must have had TNCC 2 times in the past, must work in an ED setting, must request a challenger course and be approved, must be a small class to allow a challenger, etc.
- d. ENPC /TNCC Agenda- there are different agenda structures being use for TNCC and ENPC to keep the learners more engaged in the course.
 - i. Kelly (ENPC)- Lectures in the morning and stations in the afternoon.
 - ii. Kristin (TNCC)- Lecture then station that correlates to the lecture.
 - iii. Will send out sample agendas of ENPC and TNCC to the course operations group.

Next meeting will be early 2025 and then a meeting occurrence will be discussed for possible quarterly meetings.



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Education:

Meeting:	MOENA Education Committee		
Date	February 28, 2025		
Time	10 – 1:30pm		
Location	Virtual		
Chair/Co-Chair: Kate Iden Julie Scovronski	Members: Kelly Reidel Pat Clutter Rachel Kestner	Jennifer Delp Gail Carroll Natalie Barnard Dean Meenach	Jesse Godec Craig Foster
2025 Goals			
<ul style="list-style-type: none"> • Offer 2 certification review courses • Offer quarterly education opportunities – “MO ENA Happy Hour” • Provide education at 2 MOENA State Council Meetings 			
Meeting Minutes:	<ol style="list-style-type: none"> 1. Review Courses <ol style="list-style-type: none"> a. CEN to be held May or June <ol style="list-style-type: none"> i. Location: Kansas City ii. Utilizing CEUs approved in 2024 for Pat’s CEN course. iii. More information once location is secured. b. TCRN- <ol style="list-style-type: none"> i. August or Fall dates. ii. Exploring instructor potential, more to come 2. MOENA Educational “Happy Hour” <ol style="list-style-type: none"> a. Dates: Second Tuesday March, June, September, and December b. Time: 5-6pm c. Location: Virtual d. March (3/11/25) <ol style="list-style-type: none"> i. Interesting EMS Case Studies with Dr. Joshua Stilley, Chief, Division of Emergency Services at MU Healthcare ii. 1-hour CEUs for RN and EMS iii. Flyer will be emailed and posted. e. June (6/10/25) <ol style="list-style-type: none"> i. Drowning, Secondary Drowning and Pediatric Trauma with Dr. Jorge Rosado -Gonzalez, SSM Cardinal Glennon Pediatric Intensivist and Pediatric Cardiology ii. 1-hour CEU for RN and EMS f. September (9/9/25) <ol style="list-style-type: none"> i. Documentation Enemies – The Legal Implications of Documentation in Healthcare ii. Presented by Risk Management – iii. 1-hour CEU will be offered g. December (9/9/25) <ol style="list-style-type: none"> i. Self-Care: Care for the Caregiver with Dr. Doll ii. 1-hr CEU will be offered 		

Govt Affairs:

Government Affairs Report and Update for Feb 28th Meeting

Things Government Affairs has done since the start of the year til Feb 28th

- Read over 200 Bills regarding nursing, healthcare, community health, and emergency services.
- Narrowed those bills down to less than 20 bills, we may take a stance on including
 - HB232 - which requires schools to establish cardiac emergency response plans



- HB416 - Modifies provisions governing school safety, including Stop the Bleed kits
- HB313 Modifies provisions relating to the state advisory council on emergency medical services, would give ENA a seat on this council.
- SB155 (&SB166) - Requires public schools to develop cardiac emergency response plans, including AEDs in schools, and training for staff
-
- Set Days to go to Jefferson City and meet with State Representatives and State Senators
 - (Reach out to Committee chair for details)
- Selected committee Members to attend DOTH
- Attended a Joint subcommittee on workplace violence alongside MONA, MHA, MONL, and others.

QSIP/ Nursing and Advanced Practice –

Quality and Safety

- Bedside Shift Report
 - Gathering information and providing education via MOENA website and mailing out information to all emergency departments across the state.
- Decreasing Blood Culture Contamination Rates
 - Gathering information and providing education via MOENA website and mailing out information to all emergency departments across the state.

Injury Prevention

- Button Battery Ingestion Education
 - Provide education about the dangers of button battery ingestion and prevention.
 - Provide education at community health fairs
 - Gathering information and providing education via MOENA website and mailing out information to all emergency departments across the state.
 - Reaching out to Energizer battery, poison control, and national hotline for button batteries.
- Mailing out Stop the Bleed kits with ENA logo

Advanced Practice

- Suture Course for NPs in Kansas City
 - Dr. Dunford will be teaching the course
 - Working on finalizing course content, location, and date
 - Aiming for August 2025 at either St. Luke’s hospital or the corporate office
 - Will have students purchase own practice kits to be able to practice at home after course
 - Reaching out to vendors to inquire about discount code

Next meeting scheduled via TEAMS for March 14, 2025

Marketing/PR:

February 26, 2025

Members Present: David Barnes; Kelly Riedel; Kat Mallet; Jeanne Fogarty; Heath Jennings
 Kelly will be picking up the marketing materials from Larry and bringing them back to St. Louis.
 Suggestion to provide some type of welcome packet to each new member in 2025 – need to work with membership to get this information in a timely manner.
 Is it possible to provide some giveaways for some of the bigger classes? Need to investigate further.
 Improve Facebook utilization.



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1. Added administrators (K. Riedel and L. Faulkner)
2. Updating photos
3. Increasing the agencies that we are following (other state councils, EMS agencies, hospitals, etc.)
4. Deactivate the Missouri ENA facebook account (Jami)

Membership:

January 2025 Membership Committee Meeting Notes

Attendance: Ben Coe – Chair, Nina Arnold – Chair, Rachel Kestner, Susan Holt, Heath Jennings, Pat Clutter

568 Current Members.

29 Expired in either December, or will expire in January

Ideas to Recruit: TNCC, ENPC talks, student recruitment, share benefits but be succinct perhaps a one page to send out/hand out needs to capture attention.

Promote the idea of being a part of national organization as points for career ladder, and involvement in a committee gets extra points.

Rachel/Nina to take clinical ladder to BJC EM managers' group to remind them about ENA membership. Ben to take to MUHealth.

Offer mentorship to new ED nurses from ENA members across the state.

Ben will have national set up a discount code for Missouri to use for the state for the year.

MOENA Membership Mentoring:

Bring proposal to the next State Council meeting to seek out Missouri members that would be willing to volunteer to be state mentors. Mentorship areas including: Publishing, working, leadership, precepting. Could we build off of National's program, or do we set up our own?

Create tab on Missouri ENA website for local Mentors.

Develop letter to ED managers across the state to make them aware of the MOENA mentorship program. Include with letter a poster announcing the new mentorship program and include the "one pager" ENA benefits information in same poster.

Operationalizing condolences for members and EDs:

We need a point of contact for condolences that is responsible for ordering/sending then they will need to reach out to Treasurer for reimbursement.

How do we get notified? – Condolences form link on MOENA website?

Request a MS Forms to be made that emails to a member of the committee directly so that the committee can handle.

What other types of events should we consider sending for? WPV, mass casualty, death while working, other (please describe)? No self-nomination. Maybe have a link in the form to check what type of event, or what type of response the organization would like from ENA? At minimum a condolences card to the unit.

Committee Credit Cards, vs reimbursement of purchases

Next meeting will discuss the Scholarship application and requirements to present at an upcoming ENA meeting following the conference.

Action items:

Rachel and Nina to deliver clinical ladder information to BJC

Ben to deliver same to MUHC

Heath to take information to Cox on clinical ladder information.

Rachel to take lead: Development of MOENA benefits poster



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Ben to reach out to National for membership discount code
Ben to talk to Larry for Links on website for a condolence request form, and MOENA Mentor List
Pat and Rachel to work on setting up the mentorship program.

Attendance:

Nina	Arnold	X
Natalie	Barnard	X
David	Barnes	X
Angela	Boren	X
Hata	Chu	X
Mallory	Clatterback	X
Ben	Coe	X
Emily	Dawson	X
Beth	Dixon	X
Tom	Emery	X
Larry	Faulkner	X
Earl	Flood	X
Jeanne	Fogarty	X
Craig	Foster	X
Marie	Frankenbach	X
Mary	Gillam	X
Jesse	Godec	X
David	Gueldner	X
Andrea	Hawk	X
Kathryn	Iden	X
Pam	Jackson	X
Heath	Jennings	X
Rachel	Kestner	X
Danielle	Landers	X
Katherine	Mallett	X
Sarah	Nienhouse	X
Tiffany	Palmer	X
Amber	Pringle	X
Jared	Rabel	X
Kelly	Riedel	X
Julie	Robinson	X



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Rebecca	Saling	X
Helen	Sandkuhl	X
Julie	Scovronski	X
Samuel	Shaefer	X
Mark	Sonnenmoser	X
Haley	Strebler	X
Mary	Syme	X
Brandie	Tieken	X
Lori	Unruh	X
Carolyn	Wells	X
Roddrick	Williams	X
Laura	Wilson	X
Emily	Woodruff	X
Karlee		X
Karen	White	X